



OFFICE OF PRESIDENT



KEVIN P. BREEN, CGCS
LA RINCONADA COUNTRY CLUB
LOS GATOS, CALIFORNIA

**GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE**

PERSONAL DATA

Name: Mr. Kevin P Breen, CGCS

Title: Director of Greens and Grounds

Home: 17445 Zena Ave

Club / Course: La Rinconada Country Club

City: Monte Sereno

Number of Holes: 18

State: CA

Type of Course: Private

Zip: 95030-2256

Primary Phone: (530)448-0124

Business Phone: (408)395-4181

Responsibilities: As Director of Greens and Grounds I am responsible for all duties normally associated with managing a high end golf club, in addition to project manage in accordance with a master plan, solicitation of bids, permitting, and management of contractors.

Responsible to: General Manager

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Colorado State University	Fort Collins	CO	5/15/1992	Bachelors Degree in Turf/Plant Science
University of Nebraska-Lincoln	Lincoln	NE	5/15/1987	Other Bachelors Degree

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
La Rinconada Country Club	Director of Greens and Grounds	7/19/2020	
La Rinconada Country Club	Golf Course Superintendent	3/26/2012	7/18/2020
Lahontan Golf Club	Golf Course Superintendent	2/14/2000	3/1/2012
DMB Highlands Group LLC	Golf Course Superintendent	10/21/1998	2/14/2000
DMB Highlands Group LLC	Assistant Golf Course Supt.	4/16/1997	10/21/1998
Los Alamos Municipal Golf Course	Golf Course Superintendent	3/1/1995	4/15/1997

CIVIC PARTICIPATION

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2022 Chapter Delegate Meeting	GCSAA Board of Directors	9/26/2022	10/27/2022
2022 Women's Task Group	Chairman	3/1/2022	2/28/2023
2022 Diversity, Equity and Inclusion Advisory Council	Chairman	3/1/2022	2/28/2023

GCSAA Board of Directors	President	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors	9/22/2021	10/22/2021
Diversity, Equity and Inclusion Advisory Council	Vice Chairman	3/1/2021	2/28/2022
GCSAA Board of Directors	Vice-president	2/4/2021	2/10/2022
2020 Chapter Delegates Meeting	GCSAA Board of Directors	9/24/2020	11/1/2020
Equipment Managers Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Chairman	3/1/2020	2/28/2021
GCM Editorial Board Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Secretary/Treasurer	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019
GCSAA Scholars Competition Task Group	Chairman	3/1/2019	2/29/2020
Melrose Leadership Academy Task Group	Chairman	3/1/2019	2/29/2020
Rounds 4 Research Task Group	Vice Chairman	3/1/2019	2/28/2020
International Task Group	Vice Chairman	3/1/2019	2/29/2020
Equipment Managers Task Group	Vice Chairman	3/1/2019	2/28/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors	9/19/2018	11/30/2018
Employer Task Group	Vice Chairman	3/1/2018	2/28/2019
BMP Resource Task Group	Chairman	3/1/2018	2/28/2019
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2018	2/28/2019
Assistant Superintendent Task Group	Chairman	3/1/2018	2/28/2019
Communications/Outreach Task Group	Vice Chairman	3/1/2018	2/28/2019
International Task Group	Chairman	3/1/2018	2/28/2019
GCSAA Board of Directors	Director	2/8/2018	2/7/2019
2017 Chapter Delegates Meeting	GCSAA Board of Directors	9/20/2017	11/30/2017
Assistant Superintendent Task Group	Vice Chairman	3/1/2017	2/28/2018
BMP Resource Task Group	Vice Chairman	3/1/2017	2/28/2018
GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2017	2/28/2018
Government Affairs Committee	Chairman	3/1/2017	2/25/2018
Certification Committee	Chairman	3/1/2017	2/28/2018
Conference Education Task Group	Chairman	3/1/2017	2/28/2018
GCSAA Board of Directors	Director	2/9/2017	2/8/2018
2016 Chapter Delegates Meeting	GCSAA Board of Directors	9/8/2016	9/8/2017
Chapter Affiliation Agreement Task Group	Chairman	3/1/2016	2/28/2017

Communications/Outreach Task Group	Chairman	3/1/2016	2/28/2017
Conference Education Task Group	Vice Chairman	3/1/2016	2/28/2017
Certification Committee	Vice Chairman	3/1/2016	2/28/2017
Government Affairs Committee	Vice Chairman	3/1/2016	2/28/2017
GCSAA Board of Directors	Director	2/11/2016	2/9/2017
2015 Chapter Delegates Meeting	GCSAA Board of Directors	9/14/2015	10/28/2015
GCSAA Board of Directors	Director	2/26/2015	2/11/2016
Environmental Awards and Education Task Group	Chairman	1/1/2015	12/31/2015
Melrose Leadership Academy Task Group	Chairman	1/1/2015	12/31/2015
Chapter Affiliation Agreement Task Group	Vice Chairman	1/1/2015	2/1/2016
Plant Health Academy & Scholarship Task Group	Chairman	1/1/2015	12/31/2015
2014 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/8/2014	10/16/2014
Grassroots Ambassadors		7/1/2014	
Research Proposal Review Committee	Member Superintendent	3/2/2013	3/1/2014
2011 Chapter Delegates Meeting	Chapter Delegate	10/28/2011	10/30/2011
Strategic Communications Committee	Member Superintendent	3/2/2011	3/1/2012
2010 Chapter Delegates Meeting	Chapter Delegate	9/8/2010	3/7/2011
Strategic Communications Committee	Member Superintendent	3/2/2010	3/1/2011
2009 Chapter Delegates Meeting	Chapter Delegate	9/1/2009	10/13/2009
Environmental Programs Committee	Member Superintendent	3/2/2009	3/1/2010
Nominating Committee	Member Superintendent	3/2/2009	3/1/2010
Board Policy Oversight Task Group	Member Superintendent	3/2/2009	3/1/2010
2008 Chapter Delegates Meeting	Chapter Delegate	10/3/2008	10/3/2009
Competency Task Group	Member Superintendent	3/2/2008	3/1/2009
Environmental Programs Committee	Member Superintendent	3/2/2008	3/1/2009
Environmental Programs Committee	Member Superintendent	3/2/2007	3/1/2008

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
California GCSA	Chapter Delegate	10/7/2011	9/4/2012
Sierra Nevada GCSA	Voting Delegate	12/1/2010	10/9/2011
California GCSA	Voting Delegate	12/1/2010	10/6/2011
California GCSA	Director	5/23/2009	5/1/2011

Sierra Nevada GCSA	Newsletter Editor	11/12/2007	11/1/2011
California GCSA	Voting Alternate	8/27/2007	11/21/2008
California GCSA	Education Programming	5/1/2007	5/23/2009
Sierra Nevada GCSA	Chapter Delegate	9/7/2004	10/9/2011

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

I am privileged and honored to be nominated for a second term as GCSAA President.

Kevin P. Sunderman, your Vice President in 2022, has resigned from the board in order to accept the position of Chief Operating Officer of our association. I am very happy to help facilitate Kevin's transition into his new role while maintaining the order of progression of the remaining board members. Kevin Sunderman, CGCS was a tremendous GCSAA Board member who as COO will benefit GCSAA well into the future.

Serving a second term provides valuable continuity of the many critical revenue producing programs that are underway: GCSAA Conference and Show, Rounds for Research, and the GCSAA Foundation. There have been staffing and resources dedicated in the last year that will benefit from continuity to realize their full potential. The board has operated with confidence over these past few difficult years knowing that shrinking who and what we are would not benefit GCSAA long term. Continuing in this confidence and the vision of our association will be critical in 2023.

Other programs in the 3 to 5 year range are bearing the fruit of the same type of investment of staffing and resources. The First Green, Facility Best Management Practices, and Diversity, Equity, and Inclusion are in process, and members have real difficulties in staffing and keeping resources that are needed to meet player expectations. The board and staff are working on these issues every day. These are problems that are not solved overnight, and require solutions that navigate a rapidly changing world.

This past year has also seen a focus on a shared sense of community that is core to any well-functioning organization. My intent is for you to experience an association that understands your goals and values, and that we work together in areas of agreement. In areas of disagreement, we also work together with the intention for meaningful changes that benefit the mission and vision of GCSAA. The key to this relationship of member and association is participation in the governance through committees, task groups, and board service. Every member has the opportunity to participate in the decisions that guide our association, and your voice is valued and necessary.

Thank you for considering my candidacy. I do not take it for granted. Thank you to my wife for affording me the time and effort needed to fulfill this endeavor. Thanks to my employer, La Rinconada Country Club, for their support of the golf industry and my ongoing commitment. Thanks to my home chapter, Northern California GCSAA for their continued support. My appreciation is vast.

**DATE
SUBMITTED:**

10/10/2022 10:03:03 AM

SIGNATURE: _____



September 27, 2022

Shelia Finney
Senior Director, Member Programs
GCSAA Nominating Committee Chairman
1421 Research Park Drive Lawrence, KS 66049-3859

Dear Ms. Finney,

I am writing this letter on behalf of the Golf Course Superintendents Association of Northern California. Our chapter is formally nominating Mr. Kevin Breen for candidacy to serve as President for the GCSAA. We are confident that Mr. Breen's service as President will continue to benefit the national association.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Pete Bachman". The signature is fluid and cursive, with a large, sweeping initial "P" and a long, horizontal stroke extending to the right.

Pete Bachman
GCSANC Immediate Past President