

The Scotts Company Scholars Program

Administered by



The Environmental Institute for Golf

The Environmental Institute for Golf strengthens the compatibility of our natural environment with the game of golf.

Funded by



The Scotts Company is a world leader in the manufacture and supply of products for the maintenance and management of lawns, grounds, golf courses and other greenspaces. Scotts is an equal opportunity employer committed to a culturally diverse workplace.

Application Deadline: March 1

Return completed applications to:

Golf Course Superintendents Association of America

Scholarship Program

1421 Research Park Drive

Lawrence, KS 66049-3859

Phone: 785-832-4445

800-472-7878 ext. 4445

mwright@gcsaa.org

The Scotts Company Scholars Program

Information for Applicants

General

The Scotts Company Scholars Program was developed by The Scotts Company in cooperation with the Environmental Institute for Golf to offer education and employment opportunities to students interested in careers in the green industry. For those interested in pursuing such career possibilities, this program offers the opportunity to learn more about the green industry within the learning environment of a summer internship, while also competing for a collegiate scholarship. **One of the primary goals of the program is to seek out promising students from diverse ethnic, cultural, and socioeconomic backgrounds. This includes women, minorities and individuals with disabilities.**

Five finalists are selected from all applications, and will receive a \$500 award as a means to supplement their summer internship income. The five finalists are responsible for securing their own internships. Upon completion of the internship, the five finalists then compete for two \$2,500 scholarships. In addition, the two final recipients receive an all-expense paid trip to GCSAA's Golf Industry Show. The scholarships will be awarded based on the students' original application and an evaluation by their internship supervisor as well as a self-evaluation of their internship performance.

Applications will be reviewed by an independent committee consisting of representatives from The Scotts Company and the GCSAA Scholarship Committee. In the event that representatives from The Scotts Company are unavailable, the GCSAA Scholarship Committee shall assume full responsibility for the judging. All decisions of the committee will be final. Applicants will be notified by mail of their status by May 1. All scholarship award checks will be made payable to the applicant and their educational institution.

Eligibility

1. A graduating high school senior, or collegiate freshman, sophomore or junior who has been accepted at or is currently enrolled in a two or more year accredited program. Graduating high school seniors must attach a letter of acceptance to their application.
2. Applicants must be pursuing a career in the green industry.
3. Previous recipients of the top two \$2,500 scholarships are ineligible and may not reapply.
4. Children of those employed by The Scotts Company, the GCSAA Environmental Institute for Golf's Board of Trustees, the GCSAA Board of Directors, and GCSAA staff are not eligible for this program.

Criteria for Selection

1. Applicants will be evaluated based on cultural diversity, academic achievement, extracurricular activities, leadership, employment potential, essay responses and letters of recommendation.
2. The five finalists will be reevaluated on those criteria listed above as well as evaluations on their internship performance.

Financial need is not a factor in the selection.

How to Apply

Students must complete and submit the attached application form and supply the following **under one cover**:

1. Transcripts from all universities and post-secondary schools attended.
2. Two letters of recommendation from either instructors, academic advisors or employers.
3. Graduating high school seniors must attach to their application a letter of acceptance from the college or university they plan to attend.
4. All applications must be POSTMARKED by March 1.
5. Additional application booklets may be obtained from university advisors, Environmental Institute for Golf, or on the GCSAA website (www.gcsaa.org).
6. Send the packet to

The Golf Course Superintendents Association of America
The Scotts Company Scholars Program
1421 Research Park Dr.
Lawrence, KS 66049

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Your scholarship application will be judged by its appearance. It is important to remember the following tips:

1. Read the instructions carefully.
2. Request information that you have to obtain from others early. Give advisors and employers ample time to fill out a recommendation for you. When your school will be sending your transcripts directly to us, check back with the school about a week after you make your request to make sure the transcripts have been sent.
3. Try and have your application arrive as early as possible.
4. Provide all information required. Do not submit an incomplete application.
5. Do not include extra items.
6. Proof all materials. Have one or two other people proof your essays. Use spell check.
7. Type your application. If you do not have a computer or a typewriter, go to the computer lab at your school.
8. Be neat. If you need additional pages to fully answer a question, use them.
9. Use white paper. Do not use staples.
10. Make copies of your finished application for reference.
11. If you have questions, call the number on the application.

Checklist for a Complete Application

- Carefully complete each question in application.
- Sign where indicated.
- Attach transcripts from all universities and post-secondary schools that include grades from the last completed semester. These do not need to be official transcripts.
- Attach required essays. Proofread carefully.
- Attach two letters of recommendation from instructors, academic advisors or employers.
- If you are a graduating senior, attach a letter of acceptance from the college you plan to attend.

Deadline for Submitting Application

Completed applications must be postmarked by March 1. Mail applications to:

The Golf Course Superintendents Association of America
The Scotts Company Scholars Program
1421 Research Park Dr.
Lawrence, KS 66049

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Application Form

*It is very important that you **TYPE** this form.*

Section 1

Name _____ Date _____

Permanent Address _____

City _____ State _____ ZIP _____

Phone () _____ E-mail _____

Cell phone _____

Section 2

Male Female

Are you a US citizen? Yes No

If no, what is your citizenship? _____

Cultural Background:

- African-American
 Asian-American
 Caucasian-American
 Hispanic-American
 Native American
 Other (please specify) _____

Section 3

List in chronological order high schools attended, then colleges. It is very important that this information is correct. (Note: the information provided must be documented by a school transcript.)

<i>Name/Location of Institution</i>	<i>Dates Attended</i>	<i>GPA (4.0 scale)</i>	<i>Date of Graduation*</i>

*If pending, please indicate the date you expect to graduate.

Section 3 *continued*

What school do you plan to attend this fall? _____

Have you been accepted to attend? Yes No

What is your planned major? _____

What will your academic status be this fall? Freshman Sophomore Junior

Please list your non-academic school and community activities (fine arts, athletics, civic programs, etc.) and any awards or offices you have held.

Please list academic honors, awards or scholarships.

Section 4

Please list work experience.

Job Title	Employer	Location	Date

Section 5

Essays: Answers to essay questions must be original and not previously submitted to GCSAA.

1. Why would a career in the green industry be interesting to you? (100 words or less)
2. What are your goals for the next three years? (100 words or less)
3. Please describe your strengths and weaknesses. (100 words or less)
4. How has your cultural background influenced your choice of career? (100 words or less)

Section 6

Please give the name(s) and address(es) of your local and school newspapers.

Local newspaper _____

Address _____

City, State and Zip Code _____

School newspaper _____

Address _____

City, State and Zip Code _____

By my signature, I confirm that all information provided in this application is true and accurate.

Signature

Date

All materials must be postmarked on or before the application deadline of March 1.