



## **OFFICE OF VICE PRESIDENT**



**PAUL L. CARTER, CGCS**

**BEAR TRACE AT HARRISON BAY  
HARRISON, TENNESSEE**

**GCSAA  
BOARD OF DIRECTORS  
CANDIDATE QUESTIONNAIRE**

**PERSONAL DATA**

**Name:** Mr. Paul L Carter, CGCS

**Title:** Golf Course Superintendent

**Home:** 8919 Harrison Bay Rd

**Club / Course:** The Bear Trace at Harrison Bay

**City:** Harrison

**Number of Holes:** 18

**State:** TN

**Type of Course:** Public

**Zip:** 37341-8935

**Primary Phone:** (423)421-5697

**Business Phone:** (423)326-0885

**Responsibilities:** The Bear Trace at Harrison Bay responsibilities: Selecting and supervising crews including all daily operations and tournament preparations, preparing and maintaining the golf course operating budget, selecting and applying pesticides and fertilizers, designing and constructing greens, tees, and bunkers, insect and disease scouting and curative practices, designing and installing irrigation and drainage systems, designing and installing landscape plantings, maintaining all trees and shrubbery, and building public relations with members and guests through personal contact.

Tennessee Golf Trail responsibilities: Initiating and compiling chemical and fertilizer contracts, suggesting proper equipment purchases, creating and promoting environmental programs, improving course conditions by assisting golf course superintendents through on site and written suggestions, and overseeing major renovation projects to all nine Tennessee Golf Trail golf courses.

**Responsible to:** Director of Golf

**EDUCATIONAL DATA**

<b>Institution</b>	<b>City</b>	<b>State</b>	<b>Degree Date</b>	<b>Major</b>
Auburn University	Auburn	AL	4/17/1993	Bachelors Degree in Turf/Plant Science

**EMPLOYMENT DATA**

<b>Employer</b>	<b>Title of Position</b>	<b>Start Date</b>	<b>End Date</b>
The Bear Trace at Harrison Bay	Golf Course Superintendent	4/30/2015	7/23/2020
Tennessee Golf Trail	Director of Agronomy	4/30/2015	
The Bear Trace at Harrison Bay	Golf Course Superintendent	7/1/2001	
The Bear Trace at Harrison Bay	Assistant Golf Course Supt.	4/1/2001	7/1/2001
Council Fire Golf Club	GC Maint. Staff/Employee	2/1/1999	4/1/2001
Willow Creek Golf Club	Assistant Golf Course Supt.	12/1/1996	8/1/1997

**CIVIC PARTICIPATION**

Member Christ United Methodist Church

**GCSAA ACTIVITIES**

<b>Committee</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
2024 Environmental Awards and Education Task Group	Vice Chairman	3/1/2024	2/28/2025
2024 Equipment Manager Task Group	Chairman	3/1/2024	2/28/2025
2024 Rounds 4 Research Task Group	Chairman	3/1/2024	2/28/2025
2024 Political Action Committee Task Group	Chairman	1/1/2024	12/31/2024
2023 Chapter Delegates Meeting	GCSAA Board of Directors	9/8/2023	10/26/2023
2023 Technology Task Group	Chairman	3/1/2023	2/29/2024
2023 Equipment Manager Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Research Proposal Review Committee	Chairman	3/1/2023	2/29/2024
2023 Rounds 4 Research Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Government Affairs Committee	Chairman	3/1/2023	2/29/2024
GCSAA Board of Directors	Director	2/10/2023	2/1/2024
2023 Political Action Committee	Chairman	1/1/2023	12/31/2023
Grassroots Ambassadors		10/1/2022	
2022 Chapter Delegate Meeting	GCSAA Board of Directors	9/26/2022	10/27/2022
2022 Research Proposal Review Committee	Chairman	3/1/2022	2/28/2023
2022 Chapter Outreach Task Group	Chairman	3/1/2022	2/28/2023
2022 Political Action Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Government Affairs Committee	Vice Chairman	3/1/2022	2/28/2023
2022 Technology Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Assistant Superintendent Task Group	Chairman	3/1/2022	2/28/2023
GCSAA Board of Directors	Director	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors	9/22/2021	10/22/2021
Research Proposal Review Committee	Vice Chairman	3/1/2021	2/28/2022
Communications/Outreach Task Group	Chairman	3/1/2021	2/28/2022
Rounds 4 Research Task Group	Chairman	3/1/2021	2/28/2022
First Green Task Group	Chairman	3/1/2021	2/28/2022
GCSAA Board of Directors	Director	2/4/2021	2/10/2022
2020 Chapter Delegates Meeting	GCSAA Board of Directors	9/24/2020	11/1/2020
Conference Education Task Group	Chairman	3/1/2020	2/28/2021
Certification Committee	Chairman	3/1/2020	2/28/2021
First Green Task Group	Vice Chairman	3/1/2020	2/28/2021

GCSAA Scholars Competition Task Group	Vice Chairman	3/1/2020	2/28/2021
Environmental Awards and Education Task Group	Chairman	3/1/2020	2/28/2021
Melrose Leadership Academy Task Group	Chairman	3/1/2020	2/28/2021
Rounds 4 Research Task Group	Vice Chairman	3/1/2020	2/28/2021
GCSAA Board of Directors	Director	1/30/2020	2/4/2021
2019 Chapter Delegates Meeting	GCSAA Board of Directors	9/30/2019	11/1/2019
Conference Education Task Group	Vice Chairman	3/1/2019	2/28/2020
BMP Grants Task Group	Vice Chairman	3/1/2019	2/28/2020
Certification Committee	Vice Chairman	3/1/2019	2/28/2020
Environmental Awards and Education Task Group	Vice Chairman	3/1/2019	2/28/2020
GCM Editorial Board Task Group	Chairman	3/1/2019	2/29/2020
GCSAA Board of Directors	Director	2/7/2019	1/30/2020
2018 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/19/2018	11/30/2018
Certification Committee	Member Superintendent	3/1/2018	2/28/2019
Rounds 4 Research Task Group	Member Superintendent	3/1/2018	2/28/2019
2017 Chapter Delegates Meeting	Chapter Delegate	9/20/2017	11/30/2017
Rounds 4 Research Task Group	Member Superintendent	8/8/2017	2/28/2018
Environmental Awards and Education Task Group	Member Superintendent	3/1/2017	2/28/2018
2016 Chapter Delegates Meeting	Chapter Delegate	9/8/2016	9/8/2017
Certification Committee	Member Superintendent	3/2/2012	3/1/2013
Certification Committee	Member Superintendent	3/2/2011	3/1/2012

#### LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Tennessee GCSA	Voting Delegate	9/22/2017	1/1/2019
Tennessee GCSA	Chapter Delegate	9/22/2016	8/1/2017

#### ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
Tennessee Turfgrass Association	President	2013	2015
Tennessee Turfgrass Association	Board Member	2009	2017
Tennessee Turfgrass Association	Scholarship and Awards Chairman	2011	2014

#### IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

## 500 WORD STATEMENT

Growth is a vital concept to a successful career as a golf course superintendent. Growth of healthy turfgrass, the knowledge and skills of our staff members, understanding of how our actions impact the environment and communities surrounding the golf course, and of ourselves to be better leaders, friends, and family members.

Every member of GCSAA brings something to the table to make our association better. Working with fellow members on committees and task groups, along with the amazing staff of GCSAA, I see the passion and pride in our association. During visits to chapter events, meetings with our allied association partners, and visits to Capitol Hill during National Golf Day I have witnessed firsthand how the image and reputation of GCSAA has grown over recent years. I encourage each member to find how you can contribute to the growth of our association and in turn yourself. It took encouragement from friends and mentors for me to step out and run for the national board and it was the best move I have made in my professional career.

I am extremely proud to be a GCSAA member and thank you for the privilege to serve you with my fellow board members. I would like to thank my fellow members of the Tennessee Golf Course Superintendents Association for nominating me for the office of Vice President for GCSAA. It has been an honor to serve our association at the highest level for the past six years and I will do everything in my power to uphold the mission and standards of the GCSAA going forward. I greatly appreciate your past support and look forward to continuing to serve you in the future.

Respectfully,

Paul L. Carter, CGCS

**DATE  
SUBMITTED:**

6/19/2024 8:14:12 PM

**SIGNATURE:** \_\_\_\_\_



Tennessee Chapter

**GCSAA**

Golf Course Superintendents Association of America

June 10, 2024

Nominating Committee

Golf Course Superintendents Association of America

1421 Research Park Dr

Lawrence, KS 66049

Dear Nominating Committee:

The Tennessee Golf Course Superintendents Association is honored to nominate Mr. Paul Carter, CGCS for the position of Vice President of the Golf Course Superintendents Association of America.

Our chapter is honored and excited to be able to support Paul in any way possible. He has been extremely committed to our state having served on many Tennessee Golf Course Superintendents Association, Tennessee Turfgrass Association and GCSAA committees and Task Forces. He is a past recipient of the GCSAA President's Award for Environmental Stewardship and Environmental Leadership in Golf Award. He was TurfNet's Superintendent of the Year and has received four consecutive regional awards for environmental leadership from 2009-2012. Paul is currently the chair of our Rounds 4 Research committee and through his dedication and commitment, our program has grown tremendously. He has been a member of TGCSA for 26 years and a member of GCSAA for 29 years. Additionally, he serves as Secretary/Treasurer of the GCSAA Board of Directors.

Thank you again for your consideration in accepting his name to be part of the upcoming election process.

Sincerely,

A handwritten signature in blue ink, appearing to read "Adam Adkins".

Adam Adkins

Golf Course Superintendent, Franklin Bridge Golf Club

Vice President, Tennessee Golf Course Superintendents Association