



## **OFFICE OF DIRECTOR**



**H. SCOTT GRIFFITH, CGCS**

**UNIVERSITY OF GEORGIA GOLF COURSE  
ATHENS, GEORGIA**

**GCSAA  
BOARD OF DIRECTORS  
CANDIDATE QUESTIONNAIRE**

**PERSONAL DATA**

**Name:** Mr. H. Scott Griffith, CGCS

**Title:** Director of Agronomy

**Home:** 1260 Crabapple Cir

**Club / Course:** University of Georgia Golf Course

**City:** Watkinsville

**Number of Holes:** 18

**State:** GA

**Type of Course:** University/Public

**Zip:** 30677-4125

**Primary Phone:** (706)621-2369

**Business Phone:** (706)369-5739

**Responsibilities:** As the Director of Agronomy at the University of Georgia Golf Course, it is my responsibility to maintain and be the steward of the land for 240 acres. Responsibilities include daily and long-term planning, agronomic oversight and finances operationally and capital. The course has 18 holes, 15-acre driving range, 4-acre golf team practice facility and 2 clubhouses. My staff consists of 1 Superintendent, 1 Assistant Superintendent, 1 Spray/Irrigation Tech, 1 Equipment Manager, 1 Assistant Equipment Manager, 1 Full-Time Operator and up to 30 student employees. Student employees work less than 20 hours per week. Most student employees work 2 to 3 days a week. I work with UGA Turfgrass students to provide them with a place to learn and aid them in obtaining internships. I also work with UGA researchers and grad students of all kinds by providing them with opportunities to conduct research to which is a part of the mission of the club.

**Responsible to:** General Manager

**EDUCATIONAL DATA**

<b>Institution</b>	<b>City</b>	<b>State</b>	<b>Degree Date</b>	<b>Major</b>
Gwinnett Technical Institute	Lawrenceville	GA	6/13/2000	Assoc Degree Turf/Plant or 2 yr cert

**EMPLOYMENT DATA**

<b>Employer</b>	<b>Title of Position</b>	<b>Start Date</b>	<b>End Date</b>
University of Georgia Golf Course	Director of Agronomy	9/1/2022	
University of Georgia Golf Course	Golf Course Superintendent	12/26/2006	8/30/2022
Atlanta Athletic Club	Golf Course Supt.	6/1/2002	12/25/2006

**CIVIC PARTICIPATION**

I have been and continue to be a coach or an assistant coach for all of my children's sports activities.

**GCSAA ACTIVITIES**

<b>Committee</b>	<b>Position</b>	<b>Start Date</b>	<b>End Date</b>
2024 Communications and Publications Task Group	Chairman	3/1/2024	2/28/2025
2024 First Green and Workforce Development Task Group	Chairman	3/1/2024	2/28/2025

2024 Allan MacCurrach Jr. Award Task Group	Vice Chairman	3/1/2024	2/28/2025
2024 Conference Education Task Group	Vice Chairman	3/1/2024	2/28/2025
2024 Environmental Awards and Education Task Group	Chairman	3/1/2024	2/28/2025
2023 Chapter Delegates Meeting	GCSAA Board of Directors	9/8/2023	10/26/2023
2023 Communications Outreach/GCM Editorial Board Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Environmental Awards and Education Task Group	Vice Chairman	3/1/2023	2/29/2024
GCSAA Board of Directors	Director	2/10/2023	2/1/2024
2022 Chapter Delegate Meeting	GCSAA Board of Directors Candidate	9/15/2022	10/27/2022
2021 Chapter Delegates Meeting	Chapter Delegate	9/22/2021	10/22/2021
Certification Committee	Volunteer	3/1/2021	2/28/2022
2020 Chapter Delegates Meeting	Chapter Delegate	9/24/2020	11/1/2020
Certification Committee	Volunteer	3/1/2020	2/28/2021
Grassroots Ambassadors		10/1/2014	
Conference Education Task Group	Member Superintendent	3/2/2013	3/1/2014

#### LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Georgia GCSA	PDI Representative	1/18/2022	
Georgia GCSA	Voting Delegate	1/4/2022	12/6/2022
Georgia GCSA	Chapter Delegate	8/17/2021	9/1/2022
Georgia GCSA	Voting Delegate	12/7/2020	1/3/2022
Georgia GCSA	Chapter Delegate	6/25/2020	8/16/2021
Georgia GCSA	Director	11/4/2019	12/1/2021
Georgia GCSA	President	12/4/2017	11/4/2019
Georgia GCSA	Vice-president	11/16/2015	12/4/2017
Georgia GCSA	Treasurer	11/4/2013	11/16/2015
Georgia GCSA	Director	10/25/2010	11/4/2013

#### ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
GSGA Georgia Golf Hall of Fame Committee	Board Member	11-04-2019	12-1-21
Georgia Golf Environmental Foundation	Trustee	11-16-15	Current
Georgia State Golf Association Moncrief Scholarship Committee	Board Member	04-04-14	Current

**IMPORTANT NOTE:**

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

### 500 WORD STATEMENT

I am honored to announce my candidacy for a second term on the board of directors of GCSAA. Over the past two years, it has been a privilege to serve alongside dedicated individuals committed to advancing GCSAA's mission.

During my tenure, we have achieved significant milestones together, including increasing our recognition, supporting effective government advocacy, and growing awareness of our beloved profession. These accomplishments reflect our collective effort and commitment to enhancing GCSAA's impact on the game of golf.

Looking ahead, I am excited to continue this journey with a clear vision for the future. I aim to continue to serve members by focusing on the strategic mission of GCSAA. By leveraging our strengths and embracing innovation, we can further strengthen GCSAA's position as a leader in golf course maintenance.

My dedication to GCSAA's mission remains steadfast. I bring experience and vision, which I believe are essential for addressing the challenges and opportunities that lie ahead. I am committed to fostering collaboration, transparency, and accountability within the board to ensure effective governance and sustainable growth.

I am grateful for the trust and support I have received thus far and I look forward to the opportunity to continue serving you on the board of directors. Together, let's build on our successes and propel GCSAA to new heights. Thank you!

**DATE  
SUBMITTED:**

6/21/2024 11:03:46 AM

**SIGNATURE:** \_\_\_\_\_



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Johns Creek, GA  
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Alpharetta, GA  
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**HOYT ELLSPERMANN**

Reynolds Lake Oconee—The Creek Club  
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(770) 953-2229

**SCOTT SLEMP**

Piedmont Driving Club  
Atlanta, GA  
(404) 875-2566

**GARRETT TILLMAN**

Green Island Country Club  
Columbus, GA  
(706) 571-7403

June 19, 2024

GCSAA Nominating Committee Chairman  
c/o Shelia Finney, Senior Director, Member Programs  
1421 Research Park Drive  
Lawrence, Kansas 66049-3859

Dear Nominating Committee,

It is my profound honor to nominate Scott Griffith, CGCS as a candidate for his second term with the Golf Course Superintendents Association of America board of directors. Scott embodies what is best in our profession at every level he has engaged in, and he has been thoroughly engaged locally, regionally and nationally for many years.

Now in his 18<sup>th</sup> year at the University of Georgia Golf Course in Athens, and his 27<sup>th</sup> in the profession, he is an excellent agronomist. But as his resume shows, and as I have seen first-hand, he is every bit as effective as a leader, strategically and motivationally. Just as importantly, and as befits a superintendent at the home of the Georgia Bulldogs, everything he starts he sees through to the finish line.

There may be no better example of that than his own career path. Scott started as a laborer at Newnan Country Club after responding to a newspaper advertisement in the mid-'90s and fell in love with the golf course. To get his turf degree, three times a week he made a nearly three-hour round trip to and from Lawrenceville where his tutors included the legendary Palmer Maples, Jr. CGCS. Later, he would complete two renovation projects at Atlanta Athletic Club under Ken Mangum, CGCS.

As an active member of our assistant superintendent committee, Scott was involved in the business of the Georgia GCSA almost from the start. In 2010, he was elected to our own board of directors and served continuously, moving through the various committees and offices, serving as president in 2018 and 2019.

He received our rarely bestowed President's Award in 2015 for establishing the Bulldog Classic, a showpiece event on our annual calendar, that has raised over \$200,000 for our Legacy Scholarship program. In 2021, he won the Georgia Golf Environmental Foundation Environmental Leader in Golf Award for his tireless efforts championing our BMP efforts in Georgia.

I don't use the word "tireless" for show. Scott led efforts to complete Water Quality BMPs for Georgia superintendents over a decade ago now. Working with the Georgia EPD and members of the Governor's Water Councils, he produced these BMPs at a critical time for golf and its access to water in the state. He was just as effective taking the lead in us collaborating with UGA scientists and regulators in producing our own golf course management BMPs using the GCSAA template.

As a past trustee of the Georgia Golf Environmental Foundation, he continues to be an active spokesperson for golf, golf course superintendents and environmental stewardship speaking about BMPs at events such as the annual Georgia Environmental Conference, the largest gathering of environmental power brokers in the state.

In 2018, he took the same passion to Washington, DC – independent of National Golf Day – brokering a lobbying effort that included representatives of the Georgia Allied Golf Council, Georgia State Golf Association and Georgia PGA Section, to highlight not only BMPs but golf's impact on tourism and its benefit as greenspace for communities.

Multiple times, he has delivered the same positive drumbeat to our own legislature during Golf Day at the Capitol. One year, he collaborated to bring University of Georgia scientists to Georgia Golf Day, promoting their programs in research and demonstrating how new grasses are more drought tolerant and use less inputs.

At the same time, he led from the top, Scott also led by example, literally getting his hands in the dirt to help create sports fields for boys in the state foster care system, introducing pollinator plots on his golf course and speaking to veterans through The Warrior Alliance and Operation Double Eagle. That latter volunteer effort is particularly close to Scott's heart, having served eight years in the U.S. Marine Corps Reserves.

Much of that collective contribution is mirrored in Scott's involvement at the national level where he was a member of the Certification Committee, was the Georgia GCSA's chapter delegate for three years and is a long-serving Grassroots Ambassador making numerous visits to National Golf Day. Scott received his CGCS classification in 2022.

For all that, it is the character of the man that makes the largest impression on people who know Scott. He and Kim, his wife of 27 years, have two thriving children and he is universally respected by his peers and employees alike. He is a man who knows and has experienced every role on a golf course maintenance operation, literally from the lowest place on the totem pole up.

Clearly, Scott commands the work ethic essential to the success of any superintendent and has clearly demonstrated his commitment to the profession and the GCSAA in the past 2 years serving as a GCSAA board member. His service speaks volumes both in the State of Georgia and Nationally.

I would be happy at any time to provide any more information that you may require. Thank you for your steadfast work on behalf of GCSAA and our profession.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Busek". The signature is fluid and cursive, with the first name "Tim" being more prominent than the last name "Busek".

Tim Busek, President  
Georgia GCSA