



OFFICE OF SECRETARY/TREASURER



STEVE HAMMON, CGCS
TRAVERSE CITY COUNTRY CLUB
TRAVERSE CITY, MICHIGAN

GCSAA
BOARD OF DIRECTORS
CANDIDATE QUESTIONNAIRE

PERSONAL DATA

Name: Mr. Steven J Hammon, CGCS

Title: Golf Course Superintendent

Home: 1725 S Union St

Club / Course: Traverse City Country Club

City: Traverse City

Number of Holes: 18

State: MI

Type of Course: Private

Zip: 49684-4165

Primary Phone: (231)947-0487

Business Phone: (231)947-3553

Responsibilities: I have been the golf course superintendent at Traverse City Country Club for the past 28 years. I am responsible for maintaining a 108 year old Tom Bendelow golf course. I have two assistant superintendents, an equipment technician, spray technician and seasonal staff of 13, April-December and four of us are employed year round. I report to the green committee and attend two board of directors meetings per year. Our property size is 137 acres in the middle of Traverse City, Michigan. We have push up Bendelow greens built in 1915, Bill Newcomb renovated greens from 1984 as well as a new putting green and 9th green built by Renaissance Golf Design in 2019. Greens, tees and fairways are a mix of annual bluegrass and bentgrass and we maintain 20 acres of native areas. I was a leading project manager during a two year 3.5 million dollar renovation to all aspects of our club in 2018-19.

Responsible to: Green Committee

EDUCATIONAL DATA

Institution	City	State	Degree Date	Major
Michigan State University	East Lansing	MI	5/29/1989	Assoc Degree Turf/Plant or 2 yr cert

EMPLOYMENT DATA

Employer	Title of Position	Start Date	End Date
Traverse City Country Club	Golf Course Superintendent	4/1/1997	
Indianwood Golf & Country Club	Golf Course Superintendent	4/1/1995	9/1/1996
Crystal Downs Country Club	Assistant Golf Course Superintendent	4/4/1989	4/1/1995

CIVIC PARTICIPATION

In the early years of parenting and civic participation, I signed up for classroom parent programs when they needed classroom support, mostly in those early elementary years. Once my boys were each old enough to play in the youth basketball leagues, I would always volunteer and coach their teams. I had the opportunity to be on the board of the Frankfort Youth Sports Boosters and served that group for 11 years. We helped organize, host and manage grades three through sixth boys' and girls' basketball, baseball, softball and football programs. We developed standard operating procedures, created a website that is still in use today, and focused on raising money to improve our programs, equipment, facilities and trained other coaches to create equal playing time systems.

During this time, I also was asked to serve on the board of directors for the Panthers Parents. I served with them for 10 years and was their treasurer for 9 of those. Our focus was raising money for student enrichment programs. We hosted an annual Spring Fling fundraising event and we helped raise, on average, \$45,000 during a one-night event. Our monthly board meetings were filled with teachers and students presenting their programs.

As my boys grew older, I grew along with them serving on the Frankfort Elberta Athletic Association. This board of volunteers served to manage the high school athletic fields and complex which was owned by the city and not by the local high school. I have served on that board for seven years and will be ending my term this winter with five of those seven as treasurer. Our focus was raising money for major renovations to the football field while replacing field lighting and then moving on to the replacement of our grandstands. The other responsibilities of the board was to manage the contracts of those professionals who helped maintain everything that goes with a high school sports complex.

Most recently, I finished my role as the varsity high school golf coach. I had an amazing four years coaching and helping manage the north west conference as a leader among the coaches. It certainly was a challenge managing spring golf course operations and taking the golf program to an all new level of opportunities for these fine kids. .

I felt very fortunate to have been a part of all of these community groups while my children moved through the school system. I gave back my time, commitment and passion improving all of these community focused civic board groups. All of these opportunities certainly helped prepare me for my last three years on the board of directors for the GCSAA.

GCSAA ACTIVITIES

Committee	Position	Start Date	End Date
2024 Assistant Superintendent Task Group	Chairman	3/1/2024	2/28/2025
2024 GCSAA Scholars Competition Task Group	Chairman	3/1/2024	2/28/2025
2024 Conference Education Task Group	Chairman	3/1/2024	2/28/2025
2024 Communications and Publications Task Group	Vice Chairman	3/1/2024	2/28/2025
2023 Chapter Delegates Meeting	GCSAA Board of Directors	9/8/2023	10/26/2023
2023 First Green Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 Communications Outreach/GCM Editorial Board Task Group	Chairman	3/1/2023	3/1/2024
2023 Environmental Awards and Education Task Group	Chairman	3/1/2023	2/29/2024
2023 Conference Education Task Group	Vice Chairman	3/1/2023	2/29/2024
2023 GCSAA Scholars Competition Task group	Vice Chairman	3/1/2023	2/29/2024

2023 Assistant Superintendent Task Group	Vice Chairman	3/1/2023	2/29/2024
GCSAA Board of Directors	Director	2/10/2023	2/1/2024
2022 Chapter Delegate Meeting	GCSAA Board of Directors	9/26/2022	10/27/2022
2022 BMP Grants Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Communications Outreach/GCM Editorial Board Task Group	Vice Chairman	3/1/2022	2/28/2023
2022 Environmental Awards and Education Task Group	Vice Chairman	3/1/2022	2/28/2023
GCSAA Board of Directors	Director	2/1/2022	2/9/2023
2021 Chapter Delegates Meeting	GCSAA Board of Directors Candidate	9/22/2021	10/22/2021
Grassroots Ambassadors		4/1/2021	
GCSAA Scholars Competition Task Group	Volunteer	3/1/2021	2/28/2022
Chapter Leadership Symposium	Chapter Leader	3/18/2008	3/18/2009
Competency Task Group	Member Superintendent	3/2/2008	3/1/2009
Messaging/Brand Strategies Task Group	Outside Perspective	3/2/2004	2/28/2005

LOCAL CHAPTER ACTIVITIES

Chapter	Position	Start Date	End Date
Michigan GCSA	Director	1/1/2010	3/29/2011
Michigan GCSA	President	1/1/2009	12/31/2009
Michigan GCSA	Vice-president	1/1/2008	12/31/2008
Northern Michigan TMA	President	1/1/2004	12/31/2004
Northern Michigan TMA	Vice-president	1/1/2003	12/31/2003

ALLIED ASSOCIATION DATA

Name	Position	Start Date	End Date
USGA Green Section	Committee Member	5/1/98	5/1/2018

IMPORTANT NOTE:

Only Class A superintendents whose classification truly reflects their current employment are eligible for office in GCSAA.

500 WORD STATEMENT

The game of golf has been a part of my life since I was seven years old playing at my parents' country club. In high school, I played varsity golf for four years, as well as one year in college. I was fortunate to be accepted into the Michigan State University Turfgrass Program at the age of 19. My career in this industry began with six years as the Assistant Superintendent at Crystal Downs Country Club, then two years as the Superintendent at Indianwood Country Club and now, just like that, it has been 28 years at Traverse City Country Club.

After spending my entire life in this game and having so many amazing opportunities along the way, it has been my pleasure serving the GCSAA and its members for the past three years. Working with the executive leadership, department managers and staff has been a wonderful experience and I look forward to continuing the progress we have made working together on the same mission and goals. Just as enjoyable has been meeting so many members around the country, you all are amazing, and I am so proud to represent all of you in this role as a board member.

I have been a member for 36 years and serving on this board has been my highest honor. Thank you for your past support and I look forward to your support as I run for secretary treasurer position at the annual meeting in 2025. Thank you to my wife Sue, my family, my club's board of directors, other colleagues and my loyal staff.

**DATE
SUBMITTED:**

8/9/2024 9:27:12 AM

SIGNATURE: _____



316 Glencarin Dr.
Rockford, MI 49341
www.MiGCSA.org

On behalf of the Board of Directors and Membership of the Michigan Chapter of the GCSAA we are honored to nominate Steven J. Hammon, Class A Golf Course Superintendent at Traverse City Country Club for the position of Secretary/Treasurer on the GCSAA Board of Directors.

Steve has been involved as a leader in the state of Michigan since 1993 when he joined the Northern Michigan Turfgrass Managers Association Board eventually serving as that chapters President. Immediately after his presidency he went to work with other Michigan Chapter leaders to start building the framework for a unified statewide association that would better serve every member. In 2008 this goal was accomplished as he became the first Vice President of the MiGCSA. There were many people who helped make the statewide chapter a reality but without Steve's leadership and commitment it might not have ever happened.

During his time in our industry, he has mentored many turf professionals including myself. As a father of three he is a pillar in the Frankfort community. He has coached almost every sport offered to his boys, served on various fundraiser groups and parent teacher organizations.

Steve is a natural born leader and strives to give back as often as he can. We are lucky to have him here in Michigan and are proud to support him as a candidate for the GCSAA.

A handwritten signature in black ink that reads "Adam Ikamas".

Adam Ikamas, CGCS
Executive Director